

Instituto Dourados

Flagship Institute Budget & Plan

Instituto Dourados (institutodourados.org) is the Flagship Institute of the Generation of Participation in Democracy (GPD). As a Flagship, it serves as a primary site of development, testing, and deployment—where research, infrastructure, and field collaboration are integrated into working systems. The goal is not only to study sustainable participation, but to build and validate it in practice.

Purpose and Plan (2026–2027)

This budget bridges Instituto Dourados from its current startup phase to autonomous operation with a 5-10 year operating endowment beginning January 2027. The 2026 bridge year prioritizes:

- Director capacity (research, operations, and fundraising)
- Field integration with Brazilian partners
- Institutional visibility through conferences and collaboration
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The objective for Instituto Dourados is to become a self-sustaining research exchange program by 2027. In 2027 we will expand staffing to support more student intern trainees and add a new field site, likely in the state of Bahia. *Self-sustaining* here means the Instituto's endowment reaches a level to guarantee 5-10 years of a growth-oriented budget.

2026 Bridge Budget

This budget enables:

- Three field visits to Brazil in 2026 (Q2–Q4)
- Conference participation and partner coordination
- On-site collaboration and exchange programming

- Focused time allocation for institutional buildout

The 2026 bridge year is designed to:

- Establish recurring funding streams
- Expand partnerships and institutional visibility
- Support initial hiring and program growth

Category	Item	Description	Cost
Personnel	Matt (FT Salary)	9 Months @ \$150k/yr (1.0 FTE)	\$112,500
Personnel	Iza (0.2 Effort)	9 Months @ \$150k/yr (0.2 FTE)	\$22,500
Personnel	Benefits/Tax	25% Burden on Compensation	\$33,750
Operations	4 Field Sprints	Dourados, Bahia, MedTrop 2026	\$27,000
TOTAL			\$195,750

2027 First Full Year of Full-Time Operation

Beginning January 2027, Instituto Dourados transitions to full-time directorship and autonomous operation.

2027 First-Year Operating Budget

Category	Item	Description	Cost
Personnel	Iza (Director)	\$200k/yr (1.0 FTE)	\$200,000
Personnel	Matt (Director)	\$200k/yr (1.0 FTE)	\$200,000
Personnel	PT Senior Intern, US 1	\$20/hr (0.25 FTE)	\$10,400
Personnel	PT Senior Intern, US 2	\$20/hr (0.25 FTE)	\$10,400
Personnel	Benefits/Tax	25% Burden on Compensation	\$105,200
Operations	2 Field Residencies	California (mountain + Central Coast; community-anchored collaboration)	\$27,000
Operations	2 Director Visits	Bahia; sustainability & public health convening (Q4 target)	\$27,000
TOTAL			\$580,000

Fiscal Structure

During the bridge period, Instituto Dourados may seek and operate under fiscal sponsorship while its parent organization, GPD, completes 501(c)(3) status.

An alternative pathway is direct administration through existing institutional accounts to support salary and travel during the transition period. We are opening our doors to the general public first, though, before seeking larger institutional investors.

Director Commitment

The directors commit to matching institutional support through active fundraising during 2026. This alignment ensures that bridge funding directly accelerates long-term sustainability and growth.

Outlook

Instituto Dourados is designed as a replicable model: a field-anchored institute that integrates research, infrastructure, and education to produce measurable improvements in public health and democratic participation.